



## Job Applicant Privacy Notice

Eagle collects and processes personal data relating to job applicants including but not limited to applicants' names; addresses; contact information; details regarding qualifications, skills, experience, and employment history; information regarding compensation and benefits; information regarding disabilities (to determine if reasonable accommodations are appropriate); information regarding eligibility to work in the United States; and information necessary for equal opportunity monitoring.

Eagle collects this information in a variety of ways. Some of the information will be provided by you while some of it will be collected through interviews or other forms of assessment. The organization will also collect personal data about you from third parties, such as references supplied by former employers.

In some cases, Eagle needs to process, produce, and/or report data to ensure that it is complying with its legal obligations.

If your application is unsuccessful, Eagle will keep your personal data on file for a year in case there are future employment opportunities for which you may be suited. By applying for a position with Eagle, you are consenting to retention of your data for that purpose, but you are free to withdraw your consent at any time. At the end of that period or once you withdraw your consent, your data will be deleted or destroyed. Eagle is under no specific duty to destroy your personal data unless you withdraw your consent.

If your application for employment is successful, personal data gathered during the recruitment process will be transferred to your personnel file and retained during your employment.

## Equal Opportunity Employer

All qualified applicants will receive consideration for employment and will not be discriminated against based on race, color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status, disability, age, pregnancy, genetic information, creed, citizenship status, marital status or any other consideration prohibited by law or contract.

**Thanks for applying to join Team Eagle!**