



VP of Distribution

Thanks for applying to join Team Eagle!

As VP of Distribution, you will be leading the charge of our company's supply chain efforts. You will be providing guidance to our logistics coordinators, purchasers, and inventory managers by evaluating and developing logistics strategies, planning, and coordinating inventory management efforts, and communicating the efforts company wide. You will work closely with the VP of Sales and VP of Marketing to develop sales and marketing strategies to maximize profits and market share. Finally, you will oversee Eagle's growing 3PL locations. You will report to Eagle's CEO, President and Vice-President.

Job Responsibilities

- Manage distribution team
- Manage Eagle's (14) 3rd-Party Logistics locations
- Manage and develop Eagle's One-Day-Away distribution model
- Plan, develop, and coordinate inland and overseas logistics strategy with the logistics team and purchasing team
- Assist CEO, President and Vice-President with product sourcing
- Forecast demand and manage national inventory planning strategy
- Work with Sales department to forecast inventory needs within territories
- Develop and manager product packing efficiencies with VP
- Understand and develop annual supply chain budgetary expenditures and ROI

Job Requirements

- BA/BS degree or equivalent
- 5+ years' logistics experience
- Experience in Supply Chain and running a logistics team
- Proven inventory management experience
- Strong attention to detail.
- Excellent interpersonal, written, and oral communication skills
- Experience with managing 3PL partners and contract negotiation
- Ability to multi-task, prioritize, and manage time effectively
- Knowledge of WordPress, Adobe Suite, and MS Office (Word, Outlook, Power Point, Excel)

As an equal opportunity employer, we consider applicants for all positions without regard to race color, religion, creed, gender, national origin, age, disability, marital or veteran status, or any other legally protected status.